

## Disney VoluntEARS

The Disney VoluntEARS mission is to develop opportunities for Cast Members to contribute their personal time and expertise to make a positive impact on our community while furthering the traditions and ideals of The Walt Disney Company.

Disney VoluntEARS have an annual opportunity to be recognized for community service efforts with "Ears To You" cash grants to the nonprofit organization of their choice. The amount of the donation depends solely upon the number of hours spent VoluntEARing. Additionally, each year Cast Members are able to nominate one another or themselves for the coveted title of VoluntEAR of the Year or VoluntEAR Team of the Year. In addition to the opportunity to represent Disney VoluntEARS, a donation will be made to the charity of their choice for the winning individual and team.